

# REPORT FOR: **CABINET**

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<b>Date of Meeting:</b>	14 February 2013
<b>Subject:</b>	Corporate Plan 2013-15
<b>Key Decision:</b>	Yes
<b>Responsible Officer:</b>	Tom Whiting, Assistant Chief Executive
<b>Portfolio Holder:</b>	Councillor Thaya Idaikkadar, Leader of the Council
<b>Exempt:</b>	No
<b>Decision subject to Call-in:</b>	Yes, except for the recommendation to Council
<b>Enclosures:</b>	Draft Corporate Plan

## **Section 1 – Summary and Recommendations**

This report forms the first of an integrated series of papers that set out the Council's strategic direction, vision and priorities and how they will be funded.

### **Recommendations:**

Cabinet is requested to:

Recommend the Corporate Plan to Council and to authorise the Leader to make any minor amendments to the Plan as necessary prior to the matter going to Council.

## **Reason: (For recommendation)**

To update the Council's Policy Framework and set out the Council's direction of travel for the next two years.

## **Section 2 – Report**

### **Introductory paragraph**

The Council's Corporate Plan sets out the strategic direction for the authority, It's vision, priorities, core outcomes and key initiatives which describe and illustrate our programme of activity for the forthcoming year and against which the Council is happy to be judged. It should be noted that the Corporate Plan assumes the position recommended to Cabinet with regard to Council Tax.

This report, setting out the Corporate Plan, is the first of an integrated series of documents that, together, show what the Council intends to do and how those actions and services will be funded. The detail of funding is set out in the next report.

The Plan also sets out the Council's thinking about its future shape and size; how to deliver services in collaboration with partners and residents and bringing about new relationships that have the potential to unlock major savings.

### **Options considered**

None.

### **Legal Implications**

When approving this plan decision makers should have due regard to the public sector equality duty. The equalities duties are continuing duties they are not duties to secure a particular outcome. The equalities impact will be revisited on each of the proposals as they are developed. Consideration of the duties should precede the decision. It is important that Cabinet has regard to the statutory grounds in the light of all available material such as consultation responses. The statutory grounds of the public sector equality duty are found at section 149 of the Equality Act 2010 and are as follows:

*A public authority must, in the exercise of its functions, have due regard to the need to:*

- (a) *eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;*
- (b) *advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) *foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

*Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:*

- (a) *remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;*
- (b) *take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;*
- (c) *encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.*  
*The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.*

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:

- (a) *Tackle prejudice, and*
- (b) *Promote understanding.*

*Compliance with the duties in this section may involve treating some persons more favourably than others; but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act.*

*The relevant protected characteristics are:*

- *Age*
- *Disability*
- *Gender reassignment*
- *Pregnancy and maternity*
- *Race,*
- *Religion or belief*
- *Sex*
- *Sexual orientation*
- *Marriage and Civil partnership*

The Corporate plan is one of the plans which must be approved by Council.

## **Financial Implications**

The financial implications of the Corporate Plan are set out in the Final Revenue Budget 2013-14 to 2014-15 which is the next report for consideration on this agenda.

## **Performance Issues**

The performance implications of the Corporate Plan are set out in the Final

Revenue Budget report which is the next report for consideration on this agenda.

### **Environmental Impact**

The environmental implications of the Corporate Plan are set out in the Final Revenue Budget report which is the next report for consideration on this agenda.

### **Risk Management Implications**

The risk management implications of the Corporate Plan are set out in the Final Revenue Budget report which is the next report for consideration on this agenda.

### **Equalities implications**

The equalities implications of the Corporate Plan are set out in the Final Revenue Budget report which is the next report for consideration on this agenda. The equalities implications of the core outcomes are set out in the an EQIA which is available as background papers.

### **Corporate Priorities**

The Corporate Plan sets the Council's corporate priorities.

## **Section 3 - Statutory Officer Clearance**

Name: Julie Alderson	<input checked="" type="checkbox"/>	Chief Financial Officer
Date: 4 February 2013		
Name: Hugh Peart	<input checked="" type="checkbox"/>	Monitoring Officer
Date: 4 February 2013		

## **Section 4 – Performance Officer Clearance**

Name: Alex Dewsnap	<input checked="" type="checkbox"/>	Divisional Director Strategic Commissioning
Date: 1 February 2013		

## **Section 5 – Environmental Impact Officer Clearance**

Name: John Edwards



Divisional Director  
(Environmental  
Services)

Date: 1 February 2013

## **Section 6 - Contact Details and Background Papers**

**Contact:** Rachel Gapp, Corporate Affairs Manager  
0208 424 8774

### **Background Papers:**

Corporate Plan 2012-13

<http://www.harrow.gov.uk/www2/documents/s95715/Corporate%20Plan.pdf>

Strategic Performance Report – Quarter 2

<http://www.harrow.gov.uk/www2/documents/s102436/Strategic%20Performance%20Report%20-%20Q2.pdf>

Draft Budget Paper considered at Cabinet in December 2012

<http://www.harrow.gov.uk/www2/documents/s102480/Revenue%20Budget.pdf>

Core Outcomes EQIA

**Call-In Waived by the  
Chairman of Overview  
and Scrutiny  
Committee**

**NOT APPLICABLE**

*[Call-in applies except for the  
Recommendation to Council]*